

Shropshire Outreach Worker Application Pack



What we do

Our Shropshire Outreach Team supports autistic adults in the community, helping them to develop independent living skills and to access community activities.

Typically, the people we support are living at home with parents or living independently in the community and are representative of the range of the autism spectrum.

We also have services in Shropshire and Telford offering advice, training and holidays activities to families and autistic adults.





Where we operate

We have an office base in Telford but as an Outreach worker you would support individuals based in a range of locations.

People we support currently live in Shrewsbury & Wem, but we take referrals from across Shropshire & Telford.

We will try wherever possible to link you with people not too far from your home address and as a result are particularly looking for staff who live in North Shropshire or Shrewsbury.

However, we welcome applications from across Shropshire & Telford



Our hourly rate is 10.42p to 10.98p and we pay mileage at 0.45p per mile

A typical day!

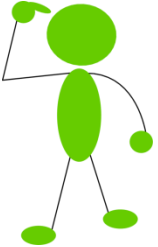
There is no typical day but on any given day you may be:

- Using public transport to support travel training and confidence building
- Visiting areas of specialist interest such as Severn Valley Railway or Cosford
- Lengthy walks in the countryside, often in all weathers
- Swimming or attending the gym
- Supporting individuals with voluntary work placements
- Engaging in user-led discussions about special interests which can be trains, current affairs, politics, etc.

Shropshire Outreach Worker Role Profile:

Purpose	
<ul style="list-style-type: none"> You will support autistic adults in the community, helping them to develop independent living skills and to access community activities. You will support a small number of people on an established weekly pattern, with sessions up to 6 hours in length. You will usually support one person per day, 2- 3 people per week. As this role is a member of a small team, we are looking for flexibility to cover staff holidays and sickness and there is the potential for additional hours in these circumstances. 	
Role Responsibilities	
<ul style="list-style-type: none"> Deliver person centred support to adults, supporting independent living and access community. Promote the involvement of the people we support in decision making around their own care and support in line with Mental Capacity and DoLS policy In partnership with the individual and their families develop person centred support plans Understand how the person's autism affects them personally and ensure you respond appropriately to their needs as identified within their support plan. Keep accurate records, including records of progress towards goals Maintain confidentiality and ensure individual rights are respected and protected. Liaise with the individual's family and professionals to ensure high quality support. Contribute to care reviews by attending meetings when required Follow health and safety procedures and risk assessments Keep and manage records securely and dispose of them according to legal requirements and Autism West Midlands policy. Liaise with peers to ensure best practice and consistency Take the time to develop your knowledge, skills and understanding of the needs of people with autism and how to support and communicate effectively with the individuals you support. Report safeguarding and/or child protection issues that may arise directly to the appropriate agency in coordination with the Service Manager and together agree appropriate action Manage time effectively and independently, working within the guidelines set by Autism West Midlands Work in accordance with Autism West Midland policies and procedures Any other duties commensurate with the role. 	
Skills you must have	Skills and opportunities you will acquire
<p>In order to fulfill this position, you will need to have the following skills and knowledge:</p> <ul style="list-style-type: none"> Some knowledge of autism and how it affects individuals A flexible and adaptable approach Be self-motivated and able to work independently without direct supervision Ability to build positive relationships with the people we support and their families. Willingness to join indoor and outdoor activities such as long walks, swimming and gym sessions Have a nonjudgmental approach Ability to communicate clearly and effectively with a range of people Driver and car owner with business insurance 	<p>Whilst working as an Outreach Worker you will acquire the following skills and opportunities:</p> <ul style="list-style-type: none"> Knowledge of autism, learning disabilities and mental health Understanding of the support needs of autistic adults Greater understanding of adaptable communication methods Confidence in relating to a wide range of individuals with different needs. Opportunity to make a real difference to the lives of the people you support To be part of a team celebrating achievements and progress in the people we support Opportunity to be part of the leading autism charity in the West Midlands

Frequently Asked Questions



Q: How long after I have applied can I start the role?

A: This varies from person to person and is dependent on AWM receiving satisfactory references and a DBS check. You will also be required to complete some mandatory training before you are able to begin.

Q: Do I have to be a certain age?

A: All employees must be 18 years or over for insurance purposes



Q: How are employees rewarded and recognised?

A: Our employees are a valuable part of our organisation. We offer a number of staff benefits including:

- A supportive work environment and management support
- £100 voucher on the completion of a 3 month probation
- Annual leave which increases each year
- Additional pay for bank holidays
- BUPA Health Cash back scheme
- Service Awards



Q: What activities will I be doing?

A: Indoor and outdoor activities such as long walks, swimming and gym sessions and visiting local attractions.



Q: Will I be lone working?

A: You will be lone working in the community however this will only occur once we are confident that you are competent and comfortable within the role.



Application Form

Completed application forms (including postal and electronic submissions) should be returned as soon as possible.

Please mark your envelope 'CONFIDENTIAL' and return to: **Gemma Evans, Autism West Midlands, Suite 13A Hazledine House, Central Square, Telford Centre, TF3 4JL**

Electronically completed application forms can be emailed to gemmae@autismwestmidlands.org.uk

Contact Details:

Name: _____

Address: _____

Home Tel No: _____ **Mobile No:** _____

Email: _____

(Please note that communication will mainly be via email. Please advise if you require an alternative method of communication)

Do you have driving licence and use of a car? (this is an essential requirement)

Yes No

What previous employment/work experience, including voluntary work do you have?

(Please include organisation, position and dates/length of service)
