

Autism and Employment

Only **22%** of autistic adults are in any kind of employment.

16% of autistic adults work in full time paid employment.

Around **40%** of people in full time paid employment have not disclosed to their employer their diagnosis of ASD.

Almost half of autistic adults currently in part-time employment would like to be given more paid hours of work within their current role.

Autistic people may struggle at job interviews due to lack of eye contact, misunderstanding of questions and difficulties with communication skills. Autism West Midlands offer tips on how to complete application forms and interview advice for working within our charity on our website.

Employers have to make reasonable adjustments to the workplace or the way that an employee's work is done, if that person has a disability. Autism West Midlands has provided Autism Awareness Training to a variety of workplaces to help support autistic people that work within their company.

Over **40%** of autistic adults have experienced workplace bullying or harassment within the workplace. Autism West Midlands has supported a number of people through workplace support meetings to discuss their experiences and get fair treatment within the workplace.

autism
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